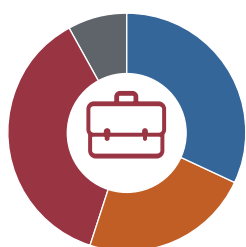


GOOD HIRING PROSPECTS FOR SLOVAK JOB SEEKERS

A strong job market is expected in Slovakia for Q2

EMPLOYER HIRING EXPECTATIONS FOR APRIL – JUNE

Slovak employers report a Net Employment Outlook* of +9%. Once the data is adjusted to allow for seasonal variation, the Outlook stands at +11%.



32%
PLAN TO HIRE

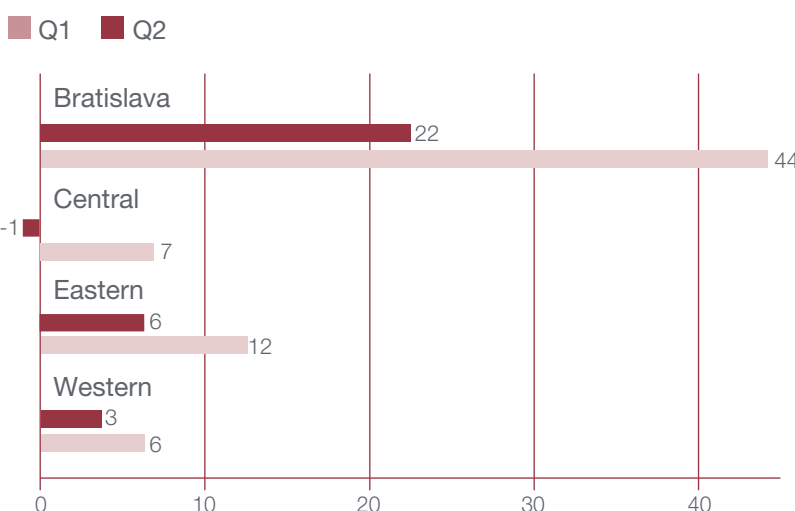
23%
EXPECT TO LAY OFF WORKERS

37%
PLAN TO KEEP WORKFORCE LEVELS STEADY

8%
UNDECIDED

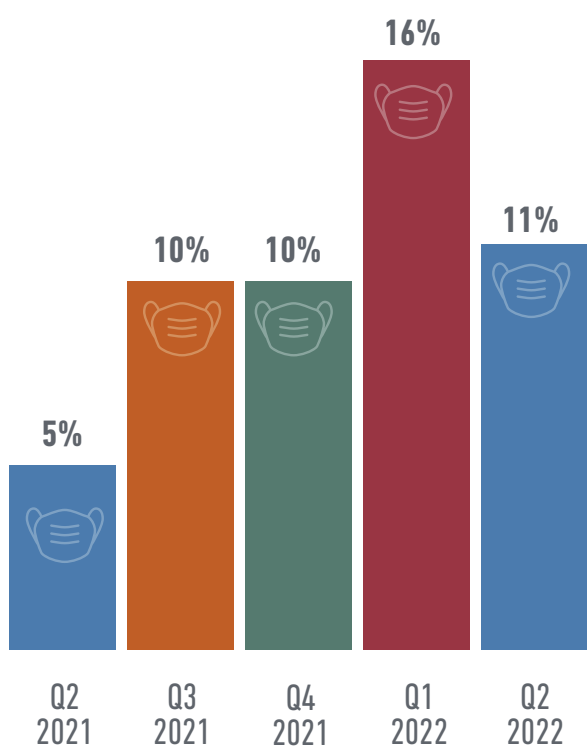
REGIONAL COMPARISONS

Net Employment Outlook Q1/22 and Q2/22



THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks since April 2021



THE STATUS OF WOMEN AT WORK AND DIVERSITY IN THE WORKPLACE

Vast majority of Slovak employers is focused on the issues of women's status in organizations and diversity in the workplace, for example greater pay equity or increasing the number of women in management positions or in traditionally male dominated positions. Regarding the timeframes, most of the Slovak employers plans to reach their diversity targets within 1 – 2 years and is satisfied with the progress.

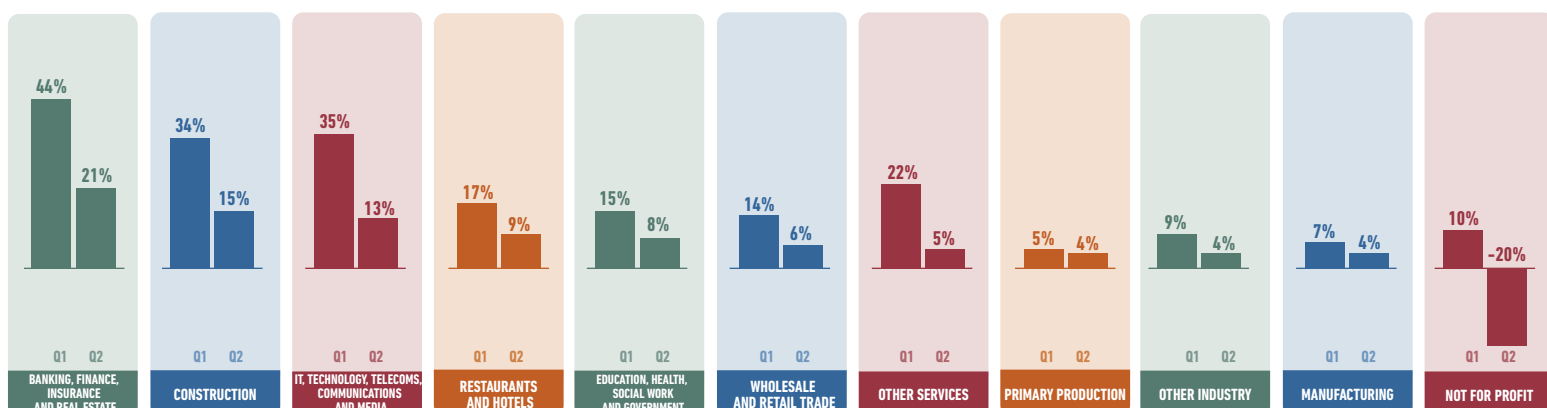
PROGRESS IN REACHING THE TARGETS

	AHEAD OF PLAN	ON TRACK	VARIABLE	BEHIND PLAN	I DON'T KNOW
Greater pay equity	15%	41%	21%	19%	3%
Women in management positions	16%	53%	16%	12%	4%
Women from diverse backgrounds and experiences in senior leadership positions	10%	36%	23%	29%	3%
Women in traditionally male dominated positions	19%	31%	15%	28%	8%
Women in senior leadership positions	21%	47%	8%	22%	1%
Employees from diverse backgrounds and experiences in senior leadership positions	15%	43%	20%	18%	4%

PROGRAMS/INITIATIVES TO ACHIEVE THESE GOALS

21%	MENTORING / COACHING	14%	EXTERNAL LEADERSHIP DEVELOPMENT PROGRAM
21%	PROMOTING FLEXIBLE WORKING POLICIES	12%	INTERNAL SPONSORSHIP
21%	PEER CIRCLES / EVER COACHING/ NETWORKING	11%	CREATING AN INCLUSIVE ORGANIZATION CULTURE
19%	INTRODUCING FLEXIBLE WORKING POLICIES	10%	EXTERNAL SPONSORSHIP
18%	PARTNERING WITH UNIVERSITIES / EDUCATION	6%	OTHER PROGRAMS AND INITIATIVES
15%	INCLUDING IN LEADERSHIP KPIS	4%	NONE OF THE ABOVE
14%	INTERNAL LEADERSHIP DEVELOPMENT PROGRAM		

SECTOR COMPARISONS



Seasonally adjusted data.

To view more detailed results for Slovakia, visit: www.manpower.sk/prieskumy
Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: <https://manpowergroup.com/meos>

*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.